

Bulletin

Increase in the National Minimum Wage Effective 1st April 2017

The National Minimum Wage will now increase every April starting in April 2017. The rates from April 2017 are as follows:

16 to 17 years old	From £4.00 to £4.05
18 to 20 years old	From £5.55 to £5.60
21 to 24 years old	From £6.95 to £7.05

From April 2017, the National Living Wage for those over the age of 25 increases from £7.20 to £7.50 per hour.

The rate for apprentices aged 16 to 18 and those aged 19 or over who are in the first year of their apprenticeship increases from £3.40 to £3.50.

Confirming changes

Pay rates are not automatically updated on 1st April 2017. Any rate change should be sent to Pay Check via email confirming the employee number, employee name, new hourly rate and the effective date.

Rate changes throughout the year as a result of employees turning 16, 18 or 21 years of age must also be sent to Pay Check as these too are not updated automatically.

Please note tips, gratuities and cover charges paid to employees via the payroll should not be included in the calculation for the minimum wage.

For further information please visit:
www.gov.uk/government/news/the-government-accepts-minimum-wage-rate-recommendations--2
www.acas.org.uk/index.aspx?articleid=1902
www.gov.uk/government/publications/national-living-wage-nlw

Visit www.paycheck.co.uk or call us 020 7498 1133
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