

National Minimum Wage

The National Minimum Wage is the minimum pay per hour almost all workers are entitled to by law.

You can use the HMRC National Minimum Wage calculator on their web page below to check if you're paying a worker the National Minimum Wage or if you owe them payments from previous years.

https://www.gov.uk/am-i-getting-minimum-wage

These rates apply from the 1st of April 2024.

| Category of worker | Hourly rate |
|--|-------------|
| Aged 21 and above (National Living Wage rate) | £11.44 |
| Aged 18 to 20 inclusive | £8.60 |
| Aged under 18 (but above compulsory school leaving age) | £6.40 |
| Apprentices aged under 19 | £6.40 |
| Apprentices aged 19 and over, but in the first year of their | £6.40 |
| apprenticeship | |

