



Workplace Pension Healthcheck

*Chase de Vere*

PayCheck 



# *Workplace Pension Healthcheck*

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Take advantage of our workplace pension healthcheck to make sure your pension strategy is delivering the outcomes you expect, and providing value for money for both you and your employees

Running a workplace pension scheme can be a significant investment of time and money for an employer, so it's important to get it right

Many employers have now been enrolling employees into pension schemes for a number of years. This means they are starting to build up a pretty good picture of how well the scheme is performing and whether it is meeting their needs and long term goals.

Over recent years the workplace pension

market has changed significantly with new providers entering the market. This has created greater competition for pension schemes and in many cases presents an opportunity to save money for the employer and employee; improve value for money; improve outcomes for members and make savings through salary exchange.

If you answer no (or are unsure) to any of the questions overleaf you may benefit from a Workplace Pension Healthcheck.

# Workplace Pension Healthcheck

## *Scheme suitability & value for money*

- If you pay a fee for your pension, are you getting value for money?
- Do you use salary exchange to save National Insurance contributions for both employer and employee?
- Does the quality of your pension scheme help you retain and recruit employees?
- Do your employees value the pension contribution that you make on their behalf?
- Are the scheme charges paid by your employees competitive and value for money?
- Are you satisfied with your pension provider?



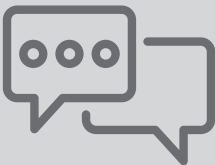
## *Automatic enrolment duties & administration*

- Does your scheme administration run smoothly?
- Is your automatic enrolment scheme certificate accurate and up to date?
- Are you confident that your statutory automatic enrolment communications are compliant and not wasting valuable time?
- Paying a fee for your automatic enrolment software? Have you looked at the cost lately?



*Investment,  
governance,  
employee  
communication &  
engagement*

- Are you satisfied that your pension scheme governance will ensure good member outcomes?
- Do you know how the contribution you make to your employees' pension scheme compares to similar organisations?



*Retirement  
options & pension  
flexibility*

- Are you and your employees satisfied with the retirement options offered by your current scheme?
- Do your employees have access to an adviser to support them through the journey to retirement and with their retirement options?



# *Chase de Vere.*

## *Seeing things differently for nearly 50 years*

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Giving you a refreshing approach to employee benefits takes experienced eyes.

We've been providing innovative independent financial advice since 1969 and today we have 200 professional advisers working with over 1000 companies like yours nationwide.

Our experts will work in partnership with you, supported by a team of independent specialists covering areas such as research, tax, investment, communications and online solutions.

We can advise on a full range of employee benefits:

- Workplace pensions
- Group income protection and life assurance
- Group medical and dental plans
- Employee financial education and advice
- Key person and shareholder protection

Our approach is holistic and service driven. We will study every aspect of your business, guided by both our years of experience and our extensive knowledge of the modern workplace.

### **What next?**

For your Workplace Pension Healthcheck and a no obligation consultation with one of our pension and employee benefits experts please contact **ppensionhealthcheck@chasedevere.co.uk**



[www.chasedevere.co.uk](http://www.chasedevere.co.uk)

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