Student loan and postgraduate loan recovery

If your employees' earnings are above the earnings threshold, we record their student loan and postgraduate loan deductions in our payroll software. It will automatically calculate and deduct repayments from their pay.

Rate or threshold	2024 to 2025 rate
Employee earnings threshold for student loan plan 1	£24,990 per year £2,082.50 per month £480.57 per week
Employee earnings threshold for student loan plan 2	£27,295 per year £2,274.58 per month £524.90 per week
Employee earnings threshold for student loan plan 4	£31,395 per year £2,616.25 per month £603.75 per week
Student loan deductions	9%
Employee earnings threshold for postgraduate loan	£21,000 per year £1,750 per month £403.84 per week
Postgraduate loan deductions	6%